

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760**

**Regular Meeting
November 17, 2025
Rumson-Fair Haven Regional High School Learning Commons
6:30 p.m.
AGENDA**

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

- 1. Call to Order**
- 2. Salute the Flag**
- 3. Statement of Compliance**

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

Mr. Dougherty		Mr. Leddin		Ms. Romano	
Mr. Grant		Mrs. McGinty		Mrs. Thompson	
Mrs. Kiley		Mr. Page		Mrs. Whitehouse	

- 5. Welcome of Visitors**
- 6. Communications**
- 7. Board Reports**

- ❖ Student Representative Report - Reyna Dermer, Alex Olan
- ❖ Board of Education Report - BOE Goals - Mrs. McGinty
- ❖ Culture, Climate, and Community Relations - Mrs. Kiley - November 4, 2025
- ❖ Education - Mrs. Thompson - November 5, 2025
- ❖ Finance & Facilities - Mrs. Whitehouse - November 10, 2025
- ❖ Personnel - Mr. Page - November 12, 2025
- ❖ Policy - Mrs. Thompson - October 29, 2025

❖ Superintendent's Report

Drills

TYPE OF DRILL	DATE	TIME	DURATION
Fire Drill	October 9	1:45 p.m.	10 minutes
Shelter in Place	October 24	9:56 a.m.	6 minutes

Enrollment - 789 as of October 31, 2025

8. Special Recognition/Presentations

- ❖ Dawg of the Month - October
- ❖ Fan of the Month - October
- ❖ Audit Presentation - HFA District Auditors
- ❖ NJSBA Training - Dr. Timothy Teehan - Strategic Planning & LRFP

9. Public Comment on Agenda Items

10. ACTION ITEMS

MINUTES

The superintendent recommends Minutes item #1

Approve Board Meeting Minutes

1. Recommend Board approval of the following meeting minutes:
 - a. October 28, 2025 Regular Meeting Minutes
 - b. October 28, 2025 Executive Session Minutes

PERSONNEL

The superintendent recommends personnel items #2 - #12

2. Approval of Resignation

Recommend Board approval to accept the resignation of Andrew Morris, Paraprofessional, effective November 17, 2025.

3. Approval to Amend Resignation Date

Recommend Board approval to amend the resignation date for Elizabeth Dry, Physics Teacher, from December 15 to December 1, 2025.

4. Approval of 6th Assignments for the 2025 - 2026 School Year

Recommend Board approval of the following sixth assignments in Physics for the 2025 - 2026 school year for the following teachers at a stipend of 20% of the Level 1 salary of the teachers' guide at the appropriate degree level:

<u>NO</u>	<u>NAME</u>	<u>DATES</u>	<u>GUIDE</u>	<u>STIPEND</u>
1.	Krishna Kanuga	12/1/2025 - 6/30/2026	BA+60	\$13,509 prorated
2.	Dylan Langford	12/1/2025 - 6/30/2026	BA	\$12,967 prorated
4.	Erika Waltz	12/1/2025 - 6/30/2026	BA+60	\$13,509 + \$1,525 prorated

5. Approval of 6th Assignment for the 2025 - 2026 School Year

Recommend Board approval for Jonathan Pennetti to teach a sixth assignment in Physics for the 2025 - 2026 school year beginning December 1, 2025 through June 30, 2026 at a stipend of \$8,500.00 + \$1,525, prorated.

6. Approval of Job Descriptions

Recommend Board approval of the following job descriptions:

- Communications Manager
- Maintenance Lead

7. Approval of Security Monitors for Night Events

Recommend Board approval of the following Security Monitors for night and weekend events at the rate of \$35.00 per hour, not to exceed 400 cumulative amongst all night security monitors:

NO.	NAME
1.	Patrick Martin
2.	John Tsoukaris

8. Approval of Sound Engineer for Internal Events for the 2025 - 2026 School Year

Recommend Board approval of the following staff members as the Sound Engineers for Internal Events at \$80 per hour on an as needed basis.

NO.	NAME
1.	Jorge Borges Carvalho
2.	Aaron Rogers

9. Approval of AVA Coordinators

Recommend Board approval of the following staff members as AVA Coordinators at \$30.00 per hour on an as needed basis for the 2025 - 2026 school year:

NO.	NAME
1.	Jorge Borges Carvalho
2.	Aaron Rogers

10. Approval of AVA Coordinators

Recommend Board approval of the following staff members as AVA Coordinators for Use of Facilities at \$50.00 per hour on an as needed basis for the 2025 - 2026 school year:

NO.	NAME
1.	Jorge Borges Carvalho
2.	Aaron Rogers

11. Approval of Substitutes for the 2025 - 2026 School Year

Recommend Board approval of the following substitute(s) for the 2025 - 2026 school year:

NO.	NAME
1.	Esin Coskun

12. Approval of Extracurricular Advisor for the 2025 - 2026 School Year

Recommend Board approval of the following extracurricular advisor for the 2025 - 2026 school year:

<u>CLUB</u>	<u>GROUP</u>	<u>ADVISOR</u>
Model UN	Group 5 - \$1,561	Michael Kane

FINANCE

The superintendent recommends finance items #13-23

Board Secretary's Monthly Certification - September 2025

Pursuant to 6A:23A-16.10(c)3, I, Sean Cranston, School Business Administrator/Board Secretary, certifies that no line item has been over expended in violation of 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Sean S. Cranston

13. Approval of Bill List

Recommend Board approval of the following bill lists dated **November 17, 2025**:

General Fund	\$ 649,338.70
Special Revenue Fund	\$ 12,314.64
Capital Projects Fund	\$ 1,902.89
Food Services Fund	\$ 117,010.69
Total	\$ 780,566.92
Payroll 10-31-25	\$ 610,592.30
Payroll 11-14-25	\$ 609,511.28
Total Expenditures	\$ 2,000,670.50

14. Approve Board Secretary's Report – September 2025

Recommend Board approval of the Board Secretary's report for **September 30, 2025**.

15. Approve Panda LLC, Cash Reconciliation Report– September 2025

Recommend Board approval of the **Panda LLC Cash Reconciliation** report for – **September 30, 2025**.

16. Budget Transfers - September 2025

Recommend Board approval of the budget transfer report for **September 2025**.

17. Board of Education's Certification of Budgetary Major Account Fund Status

To approve that pursuant to 6A:23A-16.10(c)4, the Board of Education after review of the School Business Administrator/Board Secretary's monthly financial reports as of **September 30, 2025**, and upon consultation with the appropriate district officials, certifies to the best of their knowledge no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

18. Approve of Use of Facilities - Non Chargeable

Recommend Board approval of the following applications For Use of School Facilities:

Date(s)	Time(s)	Organization	Event	Facility
2-1-26	9am-12pm	RFH Rowing Boosters/ Rumson Boat Race	The Erg Challenge	Cafeteria

19. Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Day	Location
3-9-26 to 3-12-26	Meredith Brow	SXSW EDU	\$795	\$2,000	Full	Austin, TX
3-9-26 to 3-12-26	Suzanne Crowley	SXSW EDU	\$795	\$2,000	Full	Austin, TX
12-10-25	Nicholas Delbuono	The AI Summit NY	\$99	\$74	Full	New York, NY
1-11-26 to 1-14-26	Kristen Ferrari	Future of Education Technology Conference	\$475	\$1,600	Full	Orlando, FL
12-11-25	Tara Flynn	MCVSD School Counselor Breakfast	\$0	\$0	Full	Asbury Park, NJ
1-20-26	Jared Gonsalves	Black Poster Project	\$0	\$0	Half AM	Freehold, NJ
12-10-25	Thomas January	The AI Summit NY	\$99	\$74	Full	New York, NY
02-12-26	Thomas January	Navigating the AI Era in Education	\$180	\$12	Full	New Brunswick, NJ

12-10-25	Christopher Juliano	The AI Summit NY	\$99	\$74	Full	New York, NY
12-8-25	Fiona Lenahan	Best Reading Strategies to Accelerate Fluency and Proficiency in the Target Language	\$295	\$0	Full	Online
01-14-26	Jessica Mentzel	Storytelling and Self Care - TCNJ Scholar Engagement Series	\$285	\$0	Full	Ewing, NJ
12-8-25	Jessica Olszewski	NJ AI Literacy Summit	\$0	\$85	Full	Old Tappan, NJ
12-10-25	Jessica Olszewski	The AI Summit NY	\$99	\$74	Full	New York, NY
12-10-25	Jonathan Pennetti	The AI Summit NY	\$99	\$84	Full	New York, NY
12-11-25	Alyssa Schulte	MCVSD School Counselor Breakfast	\$0	\$0	Half AM	Asbury Park, NJ

20. Acceptance of a Donation - Boys Basketball

Recommend Board approval to accept a donation from the Senior Class Parents for Uniforms and other needs for the RFH Boys Basketball Team with an approximate value of \$3,542.

21. Acceptance of a Donation- Boys Basketball

Recommend Board approval to accept a donation from the RFH Booster Club for twenty (20) RFH Boys Varsity Basketball Team Uniforms with an approximate value of \$2,419.

22. Approval of a Contract - Boys and Girls Clubs of Monmouth County - Pool Rental

Recommend Board approval of a contract with Boys and Girls Clubs of Monmouth County for the rental use of the swimming pool and related locker rooms in the amount of \$14,664 for the 25-26 Season.

23. Acceptance of the Annual Audit dated June 30, 2025

Recommend Board acceptance of the June 30, 2025 Annual Comprehensive Financial Report, ACFR, including the Auditor's Management Report on Administrative Findings as presented.

EDUCATION

The superintendent recommends education items #24-26

24. Approval of Field Trip Request(s) for the 2025-2026 School Year as listed

Recommend Board approval of the following field trip request(s) for the 2025-2026 school year:

DATE	DESTINATION	CLUB/CLASS	ADVISOR/ CHAPERONES
TBD	Monmouth County Courthouse, Freehold	Mock Trial	Nicholas DelBuono
March 25	Bucks County Playhouse	Tower Players	Kasi Sweeney Catherine Cleary Amanda Gorfain Anthony Preuster
February 25	Medieval Times, Lyndhurst	English	Rachel Hoff Cassie Fallon Alexis Marinov TBD
May 12	Count Basie Theater	Sophomore Class	Suzanne Crowley Lauren Grumbach Christopher Juliano Jessica Mentzel Jeremy Schulte

25. Approval of Fundraising Request(s) for the 2025-2026 School Year as listed

Recommend board approve the following fundraising request(s) for the 2025-2026 school year:

DATE	CLUB/PROGRAM	ADVISOR(S)	ACTIVITY
November	Fashion Club	Kristen Lanfrank	Chocolate Bar Sale
November	Tower Players	Kasi Sweeney	Sweets for the Stars
November 20 - December 20	Psychology Club	Elisa Verran	Operation Sleighbells
November - February	SGA	Nicholas DelBuono Alyssa Schulte	Snack and Drink Sale during games and matches
Basketball Season	Class of 2027	Jessica Mentzel	Snack Sale

November 20	Health Career Club	Lauren Butler	Bake Sale
December 17	National Art Honor Society Fashion Club	Kristen Lanfrank	Holiday Art Market and Winter Thrift Store
January 24	Boys Basketball Team	George Sourlis	MXM Basketball Showcase

26. Approval of Home Instruction

Recommend Board approval of home instruction for the 2025 - 2026 school year as listed:

STUDENT NO.	TIME FRAME	REASON	PROVIDER/COST
27001100	11/12 - 1/7/2026 10 hours per week	Medical	RFH Faculty / \$55/hour

POLICY & PLANNING

The superintendent recommends Policy & Planning items #27-31

27. Approval of Annual Review and Revisions of “Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials” Without Change

Recommend Board approval of the Annual Review and Revisions of “Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials” without change; such agreement having been reviewed and signed by the Rumson Chief of Police, Fair Haven Chief of Police, the Superintendent of Schools and our Board of Education President.

28. Approval of School Safety and Security Plan Annual Review SOA

Recommend Board approval of the School Safety and Security Plan Annual Review Statement of Assurance.

29. Approval to Abolish Policy

Recommend Board approval to abolish the following policy:

- P1648.15 Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M)

30. Approval of First Reading of Policies and Regulations

Recommend Board approval of the first reading of the following policies and regulations:

- P 0173 Duties of Public School Accountant
- P 1620 Administrative Employment Contracts
- P 6220 Budget Preparation
- R 6220 Budget Preparation

- P 1636.01 Notification of Promotion, New Job, and Transfer Opportunities
- R5530 Substance Abuse
- R5440 Honoring Student Achievement

31. Board Goals

Recommend Board approval of 25-26 SY Board Committee Goals.

11. Motion to Approve Recommendations
12. Approval Vote
13. Discussion Items
14. Public Comment - Any School Related Topic
15. Executive Session
 - ❖ Student Matters
 - ❖ Personnel
 - ❖ Attorney/Client Privilege

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on November 17, 2025 to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

16. Reconvene Public Session
17. Superintendent’s Additional Action Items
18. Motion to Approve Recommendations

- 19. Other Business
- 20. Unfinished Business
- 21. Adjournment

Communicating With the Board of Education

The Rumson-Fair Haven Board of Education meets in public session twice each month, usually on the second and third Tuesdays, beginning at 6:30 p.m. in the Auditorium of the High School. The Board of Education welcomes comments and suggestions from the residents of Fair Haven and Rumson. To that end, provision is made for public discussion at each meeting.

There are two ways in which an individual or group may address the Board directly in person. The request should be made in advance to be recognized during the first Public Discussion session of the meeting. The request should be made to the office of the Superintendent of Schools by Noon on Friday preceding the meeting. The request should identify the name of the individual or group and the topic of the comments. The phone number of the Superintendent is 732-842-1597, extension 550.

The second way is to be recognized during one of the two Public Discussion sessions included on the agenda for the meeting. The first session occurs prior to Board votes on action items. Remarks during that session are restricted to topics included on the printed agenda, unless a request to be recognized was made as described above. The second session occurs near the end of the meeting, and any topic may be addressed.

Each session is limited to 30 minutes. Any one person may address the Board for a maximum of 5 minutes. Once a particular topic has been addressed by a member of the public, subsequent comments on that same topic by other people is limited to a maximum of 2 minutes. Citizens who have spoken once during the session will be recognized a second time only after all others have been heard a first time. Speakers are required to state their names and addresses.

These guidelines have been established in order to permit public input, while permitting the Board of Education to conduct its business in a reasonable amount of time. As always the Board welcomes public input in the form of letters addressed to the Superintendent of Schools, 74 Ridge Road, Rumson, NJ 07760.